

Dr. S. Sangeeta Satyanarayana, I.A.S
Director, Health & Family Welfare Dept.,
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Telangana.



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D.O.Rc.No.106/A4/SPMU/NHM/2026, Dated :31.08.2026

Dear *Thyagaraj Mani*,

Sub: NHM – Vacancies under NHM in the District – Recruitment Guidelines issued – Recruitment process to be initiated and completed as per NHM Guidelines - Reg.

Ref: F.No.10(8)/2022-NHM-I, Dt: 24.06.2026 of MoH&FW, GOI, NHM, New Delhi (ROP – 2026-27).

The details of vacancies for certain categories of posts under various programmes of National Health Mission for 2026-27 pertaining to your district and approved under ROP for filling up by the District Health Society, are enclosed herewith. The Notification and guidelines for recruitment of these vacancies under NHM are also enclosed herewith.

I request you to take necessary steps for recruitment of only these vacant positions, on contract/outsourcing basis, duly following the NHM guidelines.

Appendices enclosed:

1. List of vacancies under NHM 2026-27 in your District.
2. Notification & Guidelines for recruitment

With regards,

Yours sincerely,

[Signature]
(Dr. S. Sangeeta Satyanarayana)

To
Smt. K. Hymavathi, IAS
District Collector & District Magistrate and
Chairperson, District Selection Committee
Siddipet District

Copy to the District Medical and Health Officer, Siddipet District

**Guidelines for recruitment of vacancies
under National Health Mission**

- 1) Recruitment shall be done for 110 number of vacancies in various categories as per the details enclosed in the District Siddipet.
- 2) Applications are hereby invited by the Siddipet District Selection Committee headed by the District Collector & District Magistrate Siddipet from the eligible applicants to the vacant posts.

3) Age:

- The minimum age is 18 years and the maximum age is 44 years in terms of (Rule – 12(1) (a) (v) of Telangana State and Subordinate Service Rules 1996). The minimum and maximum age shall be reckoned as on 01.07.2026 with the following relaxations allowed for reckoning the maximum age limit as per rules in force:

- (1) For S.Cs., S.Ts & BCs & EWS Relaxation of (05) years.
- (2) For Ex-service men relaxation of (3) years and length of service in armed forces (applicable only for the posts of Medical Officers)
- (3) For NCC (who worked as Instructor in NCC) relaxation of (3) years and length of service in NCC
- (4) For Physically challenged persons relaxation of 10 (ten) years.

- 4) The suitable qualifications for the vacant posts shall be as per Government guidelines.

5) Method of Recruitment

Recruitment shall be done by the District Selection Committee on behalf of the concerned District Health Society, for all the vacant positions.

For the posts of MLHPs., the guidelines for recruitment issued by this Office in Lr.Rc.No.96/NUHM/HWC/NHM/2017, dated : 06.09.2022 shall be followed (For age the guidance issued at “3)Age “ shall be followed).

Other than MLHP positions, the following guidelines shall be followed:

6) Selection will be done on Merit Basis and based on the following criteria:

- (i) Merit Lists shall be prepared separately for each of the categories of posts.
- (ii) Total marks are 100 of which 90 marks will be allotted basing on the marks obtained in qualifying examination and 10 marks will be awarded for the age. Weight-age for age will be reckoned from 18 years of age of the candidate. 0.5 mark will be awarded for one completed year of age with a maximum of 10 marks. The age will be reckoned as on 01-07-2026. (Example 1. If a candidate completes 20 years as on 01-07-2026, he/she will be awarded 1.0 mark; Example 2. If a candidate completes 30 years of age as on 01-07-2026, he/she will be awarded 6.0 marks; Example 3. If a candidate completes 38 years of age as on 01-07-2026, he/she will be awarded 10.0 marks).
- (iii) Merit list will be prepared based on the marks obtained with above criteria and displayed on Official website of the concerned District Collector, for transparency and also for calling objections.
- (iv) Selections list will be prepared from the finalized merit list duly following the Rule of Reservation (RoR) and Presidential Orders and also SC – ST reservation rules.
- (v) The Selected candidates shall maintain the Headquarters.
- (vi) These positions are not transferable.

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7) Rule of Reservation

- (i) Rule of Reservations in respect of Community, Disability, Ex-Service Men/Women shall be strictly observed as ordered by the Government of Telangana from time to time.
- (ii) 33 1/3% reservation for women will be applicable as per the orders issued by Government in G.O.Ms.No.3 Dept for Women,Children, Disabled & Sr.Citizens (Prog.I) dated 10.02.2024 and in GO.Ms.No.35, Genl.Admn.(Ser.D) Dept., dated 13.02.2024
- (iii) The Rule of Reservations to local candidates is applicable as per the Presidential order and also SC – ST reservation rules.
- (iv) The districts should continue the existing Roster.
- (v) The vacancies for the posts mentioned in G.O.68, falling in Scheduled Areas should be filled exclusively with the Local Scheduled Tribes.

8) How to Apply

- (i) Application forms along with instructions can be downloaded from the official web site of the respective District.
- (ii) Filled in application form shall be submitted in person or through registered post to the respective District Medical & Health Officers of the District to which the candidate is applying. Applications which are received after due dates will be summarily rejected. District Selection Committee is not responsible for post delays.
- (iii) Self attested copies of the following Certificates should be enclosed along with the application form:

1	S.S.C /Dated of Birth Certificate issued by the Competent Authority of the Government, for proof of age.
2	Intermediate or 10 + 2 examination.
3	Qualifying Examination Pass Certificate.
4	Marks Memos of all the years (qualifying examination)
5	Registration Certificates of respective Councils
6	Latest Community Certificate/EWC Certificate/Ex-Servicemen/ NCC/Physically Handicapped, whichever is applicable, issued by the Competent Authority.
7	Study certificate for the years from 4 th class to 10 th class and in case of Private study residence certificate from the Tahsildhar /MRO concerned to be submitted.
8	PH certificate in respect of candidates claiming reservation under PH Quota.
9	Relevant certificates in respect of candidates claiming Ex-service Men Quota.
10	Registration Certificate from the concerned Medical Council/ Nursing Council/ Para Medical Board / Other relevant authority.
11	1 Photograph duly pasted on the application form.

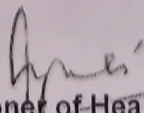
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9) Notification Schedule for filling up the positions

1	Issue of Notification by District Collectors	DSC - Siddipet
2	Start date of receipt of applications	15-09-2026
3	Last Date of receipt applications	25-09-2026
4	Scrutiny of applications	
5	Display of provisional Merit List & Call for Objections.	
5	Last date of receipt of objections and reply to candidates.	
6	Display of final merit list and selection list	
7	Date of counselling.	

10) General Information to the candidates:

- 1) The District Collector reserves the right to change/modify/cancel the selection process at any time during the process and the decision of the District Collector will be final and binding.
- 2) The Mode of Appointment is on Outsourcing basis or Contract basis for a period of 1 year or till the actual need ceases whichever is earlier.
- 3) No TA/DA will be paid to the candidates for attending the interviews.
- 4) Appointees will work under the overall administrative control of CH&FW and MD, NHM.
- 5) The termination notice shall be (30) days period from either side.
- 6) Candidates selected under Outsourcing mode shall be appointed through Outsourcing Agency.
- 7) The posts notified are not permanent/regular Government posts and purely temporary.
- 8) The Panel of Candidates will be utilized for future vacancies, until a period of one Year from the final date of Selection of Candidates, in this Notification.
- 9) The selected candidates will be intimated through email/official communication.
- 10) The selected candidates may have to perform tours.
- 11) Their performance will be evaluated from time to time and also the same will be considered for Extension/Termination of their service, in case of future requirements.
- 12) The employment is subject to disciplinary/codal rules and in case of any deviation, employment is liable for termination.


 Commissioner of Health & Family Welfare
 Mission Director (NHM)

GOVERNMENT OF TELANGANA

From

Commissioner, Health & Family Welfare
and Mission Director, NHM
3rd floor DME building, DMHS campus
Sulthan Bazar, Koti
Hyderabad

To

All the District Collectors in the State,
Telangana

Lr.No.96/NUHM/HWC/NHM/2017

Dated :06.09.2022.

Sir/Madam,

Sub : NHM – Health & Wellness Centres – Selection procedure for filling
up of MLHPs – Guidelines and Schedule issued – Reg.

Ref : 1. G.O. Rt. No.520, HM&FW(H) Dept., Dt.18.08.2022
2. G.O. Rt. No 205, HM&FW(H) Dept., Dt.16.03.2021
3. Go Rt NO: 976, Finance (HRM/VII) Dept Dated: 19-06-2021
4. G.O. Rt. No.558, HM&FW(H) Dept., Dt. 08.09.2021

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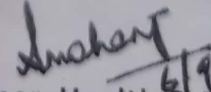
It is to inform 1st reference cited, Government has accorded permission to recruit posts of vacant MLHPs for which Government approval is already available Further in supersession of orders issued in reference 2nd & 3rd read above, Government has approved selection procedure for filling up of Mid-Level Health Provider (MLHP) posts on contract basis.

2. In this regard, the District Selection Committees headed by District Collectors are requested to take necessary action to fill up these vacancies on contract basis. Guidelines for recruitment are appended to this letter.

3. It is further informed that as per Government of India guidelines BUMS, BHMS and BNYS candidates are not eligible to hold the post of MLHP. It is therefore, requested to terminate the existing MLHPs with the above qualification after serving mandatory notice as per rules.

4. It is requested to show personal interest and complete the recruitment process as per the timelines given following the guidelines enclosed.

Yours sincerely,



Commissioner, Health & Family Welfare
& Mission Director-NHM

Guidelines for recruitment of Mid Level Health Providers (MLHPs)
on contract basis

- 1) Applications shall be invited by the respective District Selection Committees headed by the District Collectors.
- 2) Selection shall be done as per the following priority:
 - (i) MLHP posts of Sub centres (HWCs) that are located in municipal areas should be filled with MBBS/BAMS doctors only with preference being given to MBBS doctors.
 - (ii) MLHP posts of Sub centres (HWCs) that are located in other than municipal areas, the recruitment shall be done in the following order of priority
 - (a) Doctor (MBBS/BAMS), with preference being given to MBBS
 - (b) Staff Nurse with B.Sc (Nursing) who have graduated from the academic year 2020 onwards **(or)** Staff Nurse with B.Sc (Nursing)/GNM who graduated before the academic year 2020 and who completed 6 months bridge programme in Community Health (CPCH)
- 3) The district wise number of vacancies in Health and Wellness Centres for recruitment located in municipal area is appended as **Annexure-A**. The district-wise number of vacancies of for recruitment Health and Wellness Centres located in non-municipal areas is appended as **Annexure-B**.
- 4) In the Health and Wellness Centres located in municipal areas, the positions will first be filled up with MBBS doctors as per eligibility. After exhausting the MBBS doctors, these vacancies will be filled with BAMS doctors as per eligibility.
- 5) In the Health and Wellness Centers located in non-municipal areas the positions will first be filled up with MBBS doctors as per eligibility. After

exhausting the MBBS doctors, these vacancies will be filled with BAMS doctors as per eligibility. If no doctors are available, then these positions can be filled up by Staff Nurses as per the eligibility.

- 6) **Age:** As prescribed by government the minimum and maximum age is 18 years and 44 years respectively. The upper age limit prescribed above is however relaxed in the following cases:

Sl. No.	Category of applicants	Relaxation of age permissible
1	SC/ST/BCs & EWS	5 Years
2	Physically Handicapped persons	10 Years

- 7) **Remuneration:** The remuneration payable is as follows:

Sl. No.	Category	Remuneration per month (in Rs)
1	MLHP (MBBS & BAMS doctors)	40,000
2	MLHP (Staff Nurses)	29,900

8) Educational Qualifications

Sl. No.	Name of the service	Qualifications
1	Medical Officers – MBBS	(i) MBBS (ii) Registered with TS Medical council
2	Medical Officers – Ayurveda	(i) BAMS (ii) Registered with Board of Indian Medicine
3	Staff Nurse (with B.Sc (Nursing) who have graduated from the academic year 2020 onwards)	(i) B.Sc (Nursing) (ii) Registered with Nursing Council for TS.
4	Staff Nurse (Staff Nurse with B.Sc (Nursing) who have graduated before the academic year 2020)	(i) B.Sc (Nursing) (ii) Registered with Nursing Council for TS.

		(iii)	Should have completed 6 months bridge programme in Community Health (CPCH)
5	Staff Nurse (GNM)	(i) (ii) (iii)	GNM Registered with Nursing Council for TS. Should have completed 6 months bridge programme in Community Health (CPCH)

9) District Selection committee (DSC)

Recruitment shall be done by the District Selection Committee on behalf of the District Health Societies.

10) Selection Procedure

- (i) Selection will be done based on the combined percentage of marks obtained in all Years of MBBS/BAMS/B.Sc Nursing/GNM
- (ii) Rule of reservation shall be followed as per government orders from time to time.
- (iii) Presidential Order-2018 has to be followed. As per Presidential Order-2018, MBBS and BAMS doctors are multi-zonal posts and Staff Nurses are Zonal posts.
- (iv) Since Health and Wellness Centers located in municipal areas are to be filled up by only MBBS/BAMS doctor, they will be permitted to opt for either urban or rural Health and Wellness Centers or both.
- (v) Notifications shall be issued by DSC

11) Time lines:

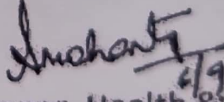
The following timelines shall be adhered to:

1	Issue of Notification by District Collectors	15.09.2026
2	Last Date of receipt applications	25.09.2026
3	Scrutiny of applications	
4	Display of provisional Merit List & Call for Objections.	
5	Last date of receipt of objections and reply to candidates.	
6	Display of final merit list and selection list	

12) The selected MBBS and Staff Nurse candidates have to undergo two weeks of induction training. The selected BAMS candidates have to under-go bridge course programme in Community Health (CPCH).

13) After selection process is completed, postings will be issued to the identified Health and Wellness Centres as per merit cum options

14) The list of HWCs to be filled up in urban/rural areas as per para 13 above will be communicated in due course


Commissioner, Health & Family Welfare
& Mission Director-NHM

ANNEXURE to D.O. Rc No. 106/A4/SPMU/NHM/2026 Dt: 31.08.2026

District	Program Name	Program Unit	Contract / Outsource	Designation	No. of vacant posts permitted for recruitment	Remuneration per month
SIDDIPET	Comprehensive Primary Health Care	Health Wellness Centre	Contract	MLHP/CHO/MO Palle Dhawakana	37	40,000 / 29,900
	National Programme for Palliative Care		Contract	Physicians - MBBS / MD	2	52,000 / 72,850
			Contract	Physiotherapist/ Occupational Therapist	1	33,750
	National Programme For Prevention and Control of Cancer Diabetes Cardiovasc	CHC NCD Clinic	Contract	Lab Technician	1	27,300
		NCD	Contract	Staff Nurse	29	29,900
	National Urban Health Mission	Rest of Telangana-NM	Contract	ANM	10	27,300
			Contract	Lab Technician	3	27,300
			Contract	Pharmacist	4	27,300
			Contract	Staff Nurse	5	29,900
	RBSK	District Early Intervention Centre	Contract	Audiologist/Speech Therapist	1	33,750
			Contract	Early Interventionist cum Special Educator	1	32,810
			Contract	Medical Officer Dental	1	45,500
			Contract	Optometrist	1	26,410
			Contract	Psychologist	1	22,750
			Contract	Staff Nurse	1	29,900

		Mobile Health Teams	Contract	ANM	1	27,300
			Contract	Pharmacist	5	27,300
	Telangana Diagnostics	District Hubs	Contract	Pharmacist	1	27,300
	Bastidavakhanas		Contract	Staff Nurse	5	29,900
Total					110	

Sd/-

Dr.Sangeeta Satyanarayana, IAS

Commissioner Health and Family Welfare
& Mission Director, National Health Mission

2	Child Health	SNCU	Staff Nurse	1. B.Sc (Nursing) or GNM. 2. Registered with TS Nursing Council.
3	CPHC	HWC	MLHP	1. Medical Officer-MBBS-1. MBBS 2. Registered with TS Medical Council 2. Medical Officer-Ayurveda I. BAMS, Registered with Board of Indian Medicine 3. Staff Nurse (With Bsc. Nursing) Who Have graduated from the academic year 2020 on wards- I. BSC (Nursing) II. Registered with Nursing Council For TS 4. Staff Nurse (Staff Nurse with BSC(Nursing) who have graduate before academic year 2020-I.BSC (Nursing) II. Registered with Nursing Council For TS III. Should Have completed 6 Months bridge in community health (CPCH) through IGNOU. 5. Staff Nurse(GNM)-I. GNM II. Registered with Nursing Council for TS III. Should have completed 6 months bridge programme in community health (CPCH)
4	Maternal Health	24X7	Staff Nurse	1. B.Sc (Nursing) or GNM. 2. Registered with TS Nursing Council.
5	NCD	NCD (DP/Clinics)	Staff Nurse	1. B.Sc (Nursing) or GNM. 2. Registered with TS Nursing Council.
6	NUHM	UPHC	Staff Nurse	1. B.Sc (Nursing) or GNM. 2. Registered with TS Nursing Council.
7	NUHM	UPHC	Pharmacists	1. Intermediate 2 D-Pharmacy or B-Pharmacy 3 Registered with pharmacy Council Certificate.
8	PALLIATIVE CARE	District	Physician	MD-General Medicine with 3 years experience
9	PALLIATIVE CARE	District	Physiotherapist/ Occupational Therapist	Bachelor of Physiotherapy

Sl. No	Name of the post	Qualification
1	2	3
1.	Lab Technician	Intermediate (10+2) and Diploma / Certified course in Medical Laboratory Technology or Equivalent

		study of 4 years or more, awarded by a University in India established or incorporated by or under a central act or state act or an institution recognized by the UGC or any statutory board of the state government.
3	Auxiliary Nurse Midwife	A) SSC; B) 18 months MPHWF Training Certificate recognized by AP Nursing and Midwives Council OR Two years Intermediate Vocational MPHWF Course and have completed one year clinical training in selected Government hospital in which these students have been permitted to undergo clinical training (OR) completed one year Apprenticeship Training in identified hospitals and awarded "Apprenticeship Completion Certificate" by the Board of Apprenticeship training GoI, Southern Region, Chennai. C) Physical fitness for camp life
4	Pharmacist	A) SSC B) Diploma in Pharmacy C) Registered with Pharmacy Council
5	Pediatrician	A) MBBS ; B) MD(Paed) If not available, then DCH C) Registered with any state Medical Council under Medical Council of India Act
6	Medical Officer (Dental)	BDS ; registered with AP Dental Council under Dental Council of India Act
7	Staff Nurse	A) GNM (OR) B.Sc (Nursing) B) Registered with AP Nursing Council
8	Physiotherapist	Bachelors Degree in Physiotherapy from any recognized university in India and registered with AP Para Medical Board
9	Audiologist and Speech Therapist	Bachelors Degree in Speech and language pathology from any recognized university in India and registered with AP Para Medical Board
10	Psychologist	Master's degree in Child Psychology from a recognized university in India
11	Optometrist	Bachelors degree in Optometry or Masters degree in optometry from any recognized university and registered with AP Para Medical Board
12	Early Intervention cum Special Educator	M.Sc in Disability studies (Early Intervention) with basic degree in physiotherapy (BPT)/Occupational therapy (BOT)/ Speech Language pathologist (ASLP) MBBS/ BAMS/BHMS.